



DevelopME: Rising Professional

The DevelopME Program is designed to provide rising professionals a catalyst for growth by equipping them with the peer network and learning experiences that will help them achieve their aspirations as well as refreshing or building new capabilities, mindsets, and behaviors. The intention is to help strengthen our talent pipeline that helps unlock the organization's full potential while empowering employees to take the next step on their professional journeys. This program is in partnership with McPherson, Berry and Associates who will facilitate coursework in alignment with our organizational leadership principles.

The program will focus on the following key areas:

- Providing a dedicated space for participants to receive formal leadership skills and coaching
- Generate conversations that assist in accelerating one's professional growth
- Create a space that promotes networking, idea exchanges & provides accountability through peer learning and guided Mastermind sessions
- Offer exposure to new information, resources, and career guidance
- Enhance productivity, performance & effectiveness through skills development
- Build confidence through self-awareness and reflection

Who Should Take This Course?

Rising professionals who want to improve their performance at work and learn new materials to help them on their journey.

What's Included?

- Instruction by an expert facilitator
- Small interactive classes
- Specialized manual and course materials
- Personalized certificate of completion